

## All Kids Academy Head Start, Inc. Integrated Pest Management (IPM) Plan

An Integrated Pest Management (IPM) Plan is required according to the Healthy Schools Act (HSA) for schools that use pesticides.\*

### Contact

<u>AKA Head Start, Inc.</u>	<u>620 West Madison Avenue, El Cajon, CA 92020</u>	
Agency Name	Address	
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Agency IPM Coordinator	IPM Coordinator's Phone Number	Email Address

### IPM Statement

It is the goal of All Kids Academy (AKA) Head Start, Inc. to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation and mechanical and physical controls. Pesticides that are effective will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown ineffective.

Our pest management objectives are to:

- Reduce overall use of pesticides,
- Manage immediate needs, and
- Focus on long-term pest prevention.

### IPM Team

In addition to the IPM Coordinator/Assistant Executive Director, other individuals who are involved in purchasing, making IPM decisions, applying pesticides, and complying with the Healthy Schools Act requirements, include:

Job Title	Role in IPM Program
Maintenance Custodians	Clean, sanitize, disinfect and make minor repairs. Inspect and report pest signs/sightings to the Center Director/Pest Manager; apply appropriate action as directed by the Center Director.
Center Directors/ Pest Managers	Request pest control services, post signs and provide information upon request.
Purchasing/Facilities Manager	Contacts outside companies for pest control services and ensures required signs are posted when classes are not in session.
Agency Applicators	Store, transport, apply, and dispose of agency approved pesticides according to the product label.
Director of Program Support Content & Family/Health Svcs.	Incorporate an article on IPM into the quarterly newsletter to parents.
Program Specialist/Nutrition	Conducts at least 3 unannounced <u>CACFP</u> site visits per year to monitor for sanitation and reports any signs of pests.
Education Specialist and Disability/Mental Health Services Manager	Ensures the implementation of the IPM theme into EHS/HS <u>Lesson Plans</u> within the first 60 calendar days of school for center-based and home-based program options.
HR Recruiter/Technician	Provides new hires with the annual HSA training and the IPM documents; training evidence is collected and housed in <u>HR</u> .
Benefits/HRIS Manager	Emails IPM documents to all staff during <u>Pre-Service</u> .
Systems Management Analyst	Provides to parents/guardians the 72-hour <u>Individual Application Notices</u> by phone call, e-mail, or text messages.
IT Specialist II	Posts updated IPM information to the AKA website and the Intranet.
Administrative Receptionist	Emails all staff 72 hours in advance of a pesticide application.
Director of Accounting	Provides the necessary level of financial commitment for the IPM program to succeed.
Quality Assurance Specialist II	Facilitates the implementation of the <u>IPM Plan</u> and monitors.

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### Pest Management Outsourcing

- ☑ Pest management services are outsourced to a licensed pest control business.  
Pest Control Business name(s) are: Cartwright Termite & Pest Control, Inc., and Bee Best Bee Removal, Inc.
- ☑ Prior to contacting a vendor for pest control services, AKA Head Start, Inc. has confirmed that the business understands the training requirement and other requirements of the Healthy Schools Act.

### Pest Identification, Monitoring and Inspection

All staff is responsible for reporting pests/signs of pests to the Center Director. Whoever sees it first is the First Responder. Pest identification is done by: Pest Control Companies, Maintenance Custodians, Center Directors, or designated staff:

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by Maintenance Custodians and Center Directors, and results are communicated via the Facilities Ticketing System.

Specific information about monitoring and inspecting for pests, such as locations, times, or techniques include:

- A Facility Checklist is completed daily and weekly by the Maintenance Custodian.
- Quarterly Health and Safety reviews are conducted by Quality Assurance.
- Monitoring for sanitation is completed three times annually as a part of the CACFP by the Nutrition Program Specialist.
- Visual observations of pests or any signs of pests are immediately reported to the Center Director.
- Center Directors ensure that the need for pest control services are submitted via the electronic Facilities Ticketing System.

### Pests and Non-Chemical Management Practices

This agency has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

Pest	Remove Food	Fix Leaks	Seal Cracks	Install Barriers	Physical Removal	Traps	Manage Irrigation	Other
Ants	☑	☑	☑	☑	☑	☑	☑	Moisture
Flies	☑			☑	☑	☑	☑	Moisture
Roaches	☑	☑	☑	☑	☑	☑	☑	
Rodents	☑	☑	☑	☑	☑	☑	☑	
Spiders			☑	☑	☑	☑		Cobweb Removal
Weeds		☑	☑	☑	☑		☑	Mulch

*\*Bed Bugs: In addition to physical removal, the pest issue is outsourced to a professional pest control company.*

**All Kids Academy Head Start, Inc.  
Integrated Pest Management (IPM) Plan**

**Chemical Pest Management Practices**

If non-chemical methods are ineffective, the agency will consider pesticides only after careful monitoring indicates that they are determined not to be under control and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment. This agency expects the following pesticides (pesticide products and active ingredients) to be applied during the year. This list includes pesticides that will be applied by trained agency staff or licensed pest control businesses:

<b>All Kids Academy Head Start, Inc. – List of Approved Pesticides For Any Site Except Vista La Mesa Head Start as well as WRAP Classes at Mount Vernon and San Miguel</b>					
Name	Active Ingredient	EPA Reg. No.	Name	Active Ingredient	EPA Reg. No.
Alpine D Dust	Dinotefuran	499-527	Ortho Home Defense	Bifenthrin, Zeta-cypermethrin	279-9534-239
Cutter	Lambda-Cyhalothrin	9688-262-121	PT PI	Pyrethrins	499-444
CyKick CS	Cyfluthrin	499-304	PT Wasp-Freeze II Wasp & Hornet	Prallethrin	499-550-ZA
Hot Shot MaxAttrax	Orthoboric Acid	8660-20203-8845	Suspend Polyzone	Deltamethrin	432-1514
Cheetah Pro	Glufosinate-ammonium	228-743	Suspend SC	Deltamethrin	432-763
Mosquito Dunks	Bacillus Thuringiensis	6218-47	Termidor SC	Fipronil	7969-210
Mosquito Bits	Bacillus Thuringiensis	6218-73	Transport	Acetamiprid, Bifenthrin	8033-96-279
NyGuard	2-[1-Methyl-2-(4-Phenoxyphenoxy)Ethoxy] Pyridine	1021-1603	ULD BP 300	Pyrethrins, Piperonul Butoxide	499-522

For further information on pesticides and pesticide use reduction developed by the DPR pursuant to Food and Agricultural Code 13184, reference: [www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm).

**Healthy Schools Act**

- This agency complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 – 17613, 48980.3; Food & Agricultural Code Sections 13180 – 13188)

**Training**

Every year, agency employees who make pesticide applications receive the following training prior to pesticide use:

- Pesticide specific safety training (Title 3 California Code of Regulations 6724)
- School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

**Submittal of Pesticide Use Reports**

- Reports of all pesticides applied by agency staff during the calendar year, except pesticides exempt<sup>1</sup> from HSA recordkeeping, are submitted to the Department of Pesticide Regulation at least annually, by January 30 of the following year, using the form provided at [www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm). (Education Code Section 16711)

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**Notification**

This agency has made this IPM Plan publicly available by the following methods (check at least one):

- This IPM Plan can be found online at the following web address: [www.akaheadstart.org](http://www.akaheadstart.org)
- This IPM Plan is sent out annually to all parents/guardians and staff.

**Review**

- This IPM Plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Next review will be conducted by: July 16, 2021

*I acknowledge that I have reviewed this agency's IPM Plan and it is true and correct.*

*Doreen Mulz*

\_\_\_\_\_  
*Signature of IPM Coordinator*

07/16/20

\_\_\_\_\_  
*Date*

*\*These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement:  
1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments,  
3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)*