



ALL KIDS ACADEMY HEAD START, INC. ***HEAD START/EARLY HEAD START***

ANNUAL REPORT 2017-2018



620 West Madison Avenue, El Cajon, California 92020

Program Description

Head Start is based on the premise that all children share certain needs, and children from low-income families, in particular, benefit from a comprehensive child development program designed to meet those needs. Head Start is family-oriented, comprehensive and community-based, offering support for parents in their work and child-rearing roles, as well as linkages to other community social services.

AKA Head Start/Early Head Start is staffed with approximately 183 full-time employees, with locations at 14 centers throughout the East County of San Diego. Program options include center based and home-based (services offered at the family's home).

Head Start for Pre-schoolers

Head Start provides comprehensive services for children ages 3 to 5, and their families. Head Start encourages the role of parents as their child's first and most important teachers. Programs build relationships with families that support positive parent-child relationships, family well-being, and connections to peers and community. Services include:

- Promoting school readiness of young children
- Health and Nutrition services;
- Developmental and Behavioral Screenings
- Social Services

Early Head Start for Infant/Toddlers

The Early Head Start program (adopted in July 2013) was established to assist infants and toddlers to age 3. The goals of Early Head Start are:

- ♦ To provide safe and developmentally enriching caregiving, which promotes the physical, cognitive, social and emotional development of infants and toddlers, and prepares them for future growth and development;
- ♦ To support parents in their role as primary caregivers and teachers of their children, and families in meeting personal goals and achieving self sufficiency across a wide variety of domains;
- ♦ To mobilize communities to provide the resources and environment necessary to ensure a comprehensive, integrated array of services and support for families.

Our Mission

"The mission of All Kids Academy Head Start is to serve children, families, and communities by closing the achievement gap. To this end, we provide quality school readiness and comprehensive services; and partner with families to support their hopes and desires, in achieving their maximum potential as productive members of society."

Our Vision

Every Child's Family Leaves Empowered for a Better Life.

Agency Core Values

♦ *Integrity*

All Kids Academy Adhere to moral character and ethical principals of honesty and transparency, keeping true to the agency's mission.

♦ *Commitment*

All Kids Academy is committed to closing the achievement gap and supporting the child's family from a holistic approach.

♦ *Flexibility*

All Kids Academy is adaptable with the ever changing climate of early childhood education and communities served, to ensure families receive the services needed.

♦ *Purposefulness*

All Kids Academy is purposeful in the administration of the programs, understanding that our work is meaningful and can have positive impacts on a child and their family for a lifetime.

HEAD START (preschool) LANGUAGE AND ETHNICITY OF ACTUAL ENROLLMENT

Of the 975 children cumulative served in Head Start, 274 (28%) identified Spanish as their primary language spoken at home.

Languages



	Hispanic or Latino origin	Non-Hispanic or Latino origin
American Indian or Alaska Native	1	4
Asian	2	24
Black or African American	9	120
Native Hawaiian or other Pacific Islander	2	5
White	41	242
Biracial/Multi-racial	47	36
Other/ Mexican Descendant	438	4

RACE AND ETHNICITY

HEAD START ENROLLMENT OF PRE-SCHOOLERS

AKA Head Start was funded for 836 preschool children, serving a cumulative total of 975 children and 918 families. The funded enrollment represents a service level of 14% of the eligible children in San Diego East County.

HS Funded Enrollment: 836



ACTUAL AGES OF PRE-SCHOOL CHILDREN ENROLLED

The average monthly enrollment for the program year was 836, representing 100% of the Funded Enrollment.

Actual Ages of Children Enrolled





HEAD START

PRESCHOOL PERFORMANCE INDICATORS

Children up-to-date on physical exam and CA schedule of age-appropriate preventive and primary health care	100%
Children current or up-to-date with immunization requirements	100%
Children completing dental exams	100%
Average Class Size	17
Teachers which meet the Head Start degree/credential regulations of October 2011	100%
Head Start Children professionally diagnosed as having disability	10.7%
Families who received family services	97.3%

EARLY HEAD START

INFANT/TODDLER PERFORMANCE INDICATORS

Children up-to-date on physical exam and CA schedule of age-appropriate preventive and primary health care	85%
Children current or up-to-date with immunization requirements	99.4%
Children completing dental exams	73%
Average Class Size	8
Teachers which meet the Head Start degree/credential regulations of October 2011	100%
Head Start Children professionally diagnosed as having disability	14.20%
Families who received family services	97.2%



EARLY HEAD START (infant/toddler) LANGUAGE

AND ETHNICITY OF ACTUAL ENROLLMENT

Of the 353 children in Early Head Start, 88 (22%) identified Spanish as their primary language spoken at home.

Languages



	Hispanic or Latino origin	Non-Hispanic or Latino origin
American Indian or Alaska Native	0	0
Asian	0	2
Black or African American	1	44
Native Hawaiian or other Pacific Islander	3	1
White	15	115
Biracial/Multi-racial	21	15
other: Mexican Descendant	138	0

EARLY HEAD START ENROLLMENT

AKA Early Head Start was funded for 226 infants/toddlers, serving a cumulative total of 353 children and 326 families. The funded enrollment represents a service level of less than 1% of the eligible children in San Diego East County.

AKA Early Head Start children maintained 100% Average Monthly Enrollment. The graph below depicts the Early Head Start funded enrollment by option.

EHS Funded Enrollment: 226



Actual Ages of Children Enrolled



FINANCIAL & PROGRAM AUDIT INFORMATION

2017-2018 Actual Revenue by Funding Source

\$13,808,818



- \$7,572,236 Head Start 55%
- \$5,310,896 Early Head Start 38%
- \$318,600 Quality Preschool Initiative 2%
- \$2,297 Donations 0%
- \$604,789 Child & Adult Care Food Program 4%

The agency's financial audit for the year ending in June 2018 resulted in no compliance findings. The audit report is published on AKA Head Start's webpage (akaheadstart.org).

January, 2016, the Administration for Children and Families (ACF) conducted a Comprehensive Services/School Readiness on-site review for the Head Start and Early Head Start program. In all areas audited, including information gathered and observations made, no area of noncompliance was found. No corrective action was needed.

February 2016, the Administration for Children and Families (ACF) conducted a Leadership, Governance, and Management Systems audit review. AKA Head Start is pleased to report the review was successful with no findings or corrections. The results reflect the agency is meeting all program requirements in the Head Start and Early Head Start program in twelve areas reviewed.

2018-2019 Budget Expenses Projected \$14,491,496



- \$8,632,559 Salaries 59.57%
- \$2,731,676 Payroll Taxes and Benefits 18.85%
- \$219,460 Supplies 1.51%
- \$535,803 Contractual 3.70%
- \$2,371,998 Other Expenses 16.37%

BUDGET DESCRIPTION

Supplies' include office, classroom, computer, janitorial, and maintenance supplies. Other' includes occupancy, nutrition services, staff training and development, local travel, child and parent services, equipment rental, and liability insurance.

SCHOOL READINESS AND CHILD OUTCOMES

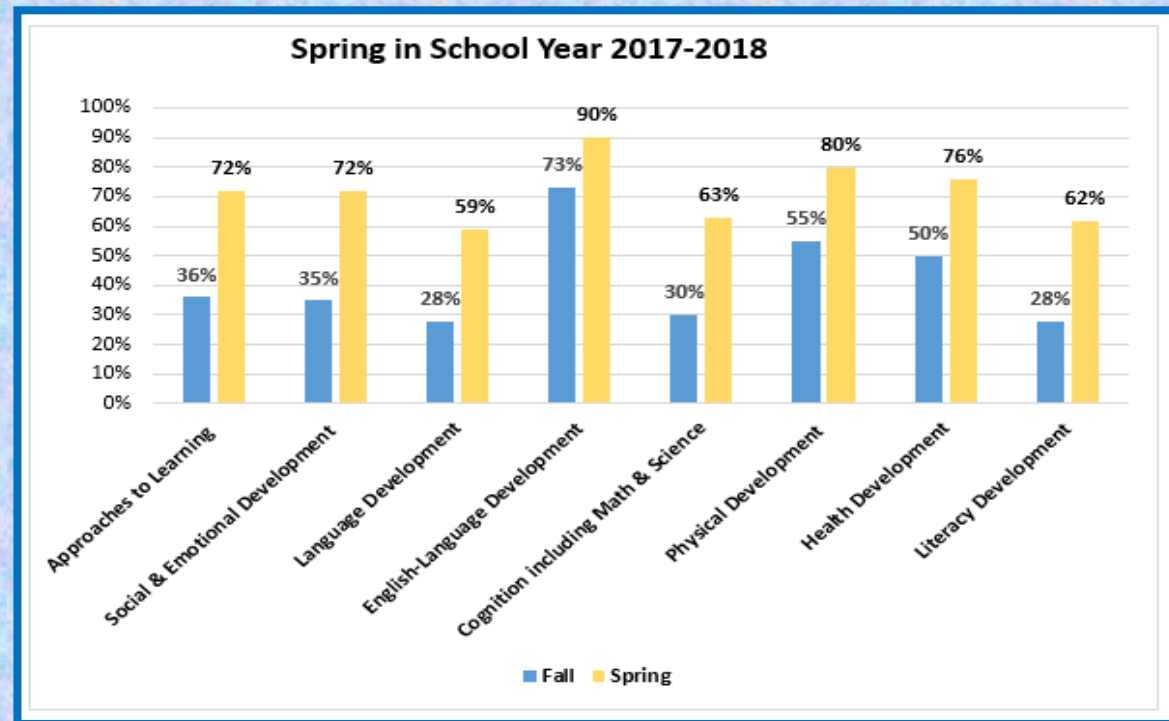
AKA Head Start uses scientific, research-based curricula for environmental classroom set-up, use, and strategies. Our children are taught through the use of Creative Curriculum. Using the Creative Curriculum, teaching staff implement activities to support children's development and ensures both Early Head Start and Head Start children are school ready.

AKA Head Start tracks each child's development within the Five Essential Domains of development; cognitive, language and literacy, approaches to learning, social-emotional, and physical.

The education staff, in partnership with parents, set age and skill appropriate goals for the children, using an observation-based assessment tool (DRDP-2015). The DRDP-2015 is a developmental continuum and is used to assess both Early Head Start and Head Start children. The assessment is completed three times a year to measure child outcomes success to ensure children leave the program ready for school.



**Head Start Fall 2017 vs. Spring 2018 Child Outcomes/
Kindergarten Readiness**



PROGRAM HIGHLIGHTS

October 19, 2018 was the celebratory opening of the Jackman Early Head Start center in El Cajon! The beautiful new state-of-the-art facility serves 64 toddlers in a full-day option. Funding was granted through a special Duration Grant, from the Administration for Children and Families, as evidence has shown children do best when exposed to full-day high-quality early learning experiences. All children enrolled in an AKA Early Head Start option are provided 1,380 minimum hours of care each program year.

April 14, 2018 was AKA Head Start's annual Parent Summit Olympics event attended by 280 participants. Morning workshop sessions included topics on Immigration, First-Aid, Challenging Behaviors, Gardening and Food Prep, and Parenting with a Twist. In the afternoon families came together in the park to participate in the Father Engagement Special Olympics event coordinated by AKA Head Start's Father Engagement Committee and included seven different events such as egg/spoon relays, bean bag tosses, potato sack races, and T-Ball.

AKA Head Start has partnered with the Autism Tree Project Foundation since 2014, who has provided more than 4,300 speech and language screenings at no cost to the program. Such services would cost over \$155,000, which the foundation holds annual fundraising events including a large gala, to raise funds and cover screening expenses.

Health, Oral Health, and Nutrition highlights we are proud of ~

- ◆ Dental screenings and varnishes were offered to all children in the program free of costs by Share the Care Dental Hygienists.
- ◆ All Family Service Advocate staff received training on 'Fighting Hunger and Improving Outcomes' using the 211 San Diego County system.
- ◆ The YMCA provided 'Nutrition in the Classroom and at Mealtime' training to all teachers in the program.
- ◆ A total of 250 referrals were made to AKA Head Start's nutrition consultants for counseling and guidance to parents to support them in addressing overweight, underweight, and anemia for their children.

PARENT INVOLVEMENT/ FAMILY ENGAGEMENT ACTIVITIES

Our Family Engagement activities support parents as lifelong learners through education, training, and other experiences that support their parenting, careers, school readiness, and life goals. Parents are involved in the following activities:

Slow Start Orientation	Parent Committee Meetings
GED/High School Diploma	Family Literacy Activities
Parent Policy Committees	Parent Trainings/Workshops
Father Engagement Meetings	AKA HS Family Summit
Research Based Parenting Education Classes	

Parents attend center committee meetings where they make decisions regarding center events. Parents assist in creating parent newsletters, volunteer in educational activities, and aid in recruiting efforts.

As part of promoting father participation in Head Start, Male Involvement representatives spend time in the classroom and engage children in literacy activities.

DONATION CORNER

We would like to thank the following organizations for their generous donation contributions to our agency during 2017-2018: Sprites of East County, Amazon Smile & Mathematica.

SPONSORSHIP

Thank you to the Marsh and McLennan Agency for their generous sponsorship of a table at the Autism Tree Project Foundation Ignite Every Child event.

SERVICES

A special thank you to the Autism Tree Project Foundation for their benevolent work of providing speech and language assessments, free of cost, to all Head Start and Early Head Start children.

Yolanda Perez
Executive Director



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