

All Kids Academy Head Start, Inc.
Integrated Pest Management (IPM) Plan Y3: 2025-2026

An Integrated Pest Management (IPM) Plan is required according to the Healthy Schools Act (HSA) for schools that use pesticides.*

Contact

All Kids Academy Head Start, Inc. 620 West Madison Avenue, El Cajon, CA 92020
Agency Name Address

Doreen Mulz (619) 270-7009 dmulz@akaheadstart.org
Agency IPM Coordinator IPM Coordinator's Phone Number Email Address

IPM Statement

It is the goal of All Kids Academy (AKA) Head Start, Inc. to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation, mechanical, and physical controls. Effective pesticides will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown to be ineffective. Our pest management objectives are to:

- Reduce overall use of pesticides,
- Manage immediate needs, and
- Focus on long-term pest prevention.

IPM Team

In addition to the IPM Coordinator/Assistant Executive Director, other individuals who are involved in making IPM decisions, purchasing, applying pesticides, and complying with the Healthy Schools Act requirements, include:

Job Title	Role in IPM Program
Center Directors/ Pest Managers	Request pest control services, post <u>Warning Signs</u> , and provide the <u>IPM Plan</u> and/or specific pesticide application information upon request.
Custodians	Clean, sanitize, disinfect, inspect, and report pest signs/sightings to the Center Director/Pest Manager; apply appropriate action as directed by the Center Director or other members of management.
Facilities/Purchasing Manager	Contacts outside companies for pest control services and ensures required signs are posted when classes are not in session; coordinates/ensures internal pesticide applications are completed.
Agency Applicators/Facilities Team Members	Store, transport, apply, and dispose of agency approved pesticides according to the product label.
Program Specialist/Nutrition	Conducts at least 3 unannounced <u>CACFP</u> site visits per year to monitor for sanitation and reports any signs of pests to the Center Director.
Human Resources Officer	Emails annual <u>IPM</u> documents to all staff during <u>Pre-Service</u> .
Human Resources Recruiter	Provides new hires with the annual <u>HSA</u> training and <u>IPM</u> documents; training evidence is collected, entered into <u>GoEngage</u> . <u>IPM Training Certificates</u> are posted electronically to <u>SharePoint</u> .
Administrative Assistant III	Sends an email notification to all staff 72 hours prior to a pesticide application. Secures the <u>Annual HSA Training Certificates</u> from contracted subs.

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IPM Team continued

Job Title	Role in IPM Program
Family Services Associates and Home Visitors	As of October 1, 2025, and on an ongoing basis, the <u>Annual Letter of Notification</u> along with the <u>IPM Plan</u> are issued electronically and/or as a hard copy to enrolled parents/guardians at <u>Final Enrollment</u> . Documents are posted at the center where visible to parents and are available upon request.
Education Specialist and the Manager of Education & Home-Based Services	Ensure the implementation of <u>IPM</u> activities into <u>EHS/HS Lesson Plans</u> for center-based and home-based program options.
IT Manager	Posts updated <u>IPM</u> information to the <u>AKA Head Start</u> website and the <u>Intranet</u> .
Chief Financial Officer	Provides the necessary level of financial commitment for the <u>IPM</u> program to succeed.
Quality Assurance Specialist	Facilitates the implementation of the <u>IPM Plan</u> and monitors the <u>IPM</u> program.

Pest Management Outsourcing

- ☒ Pest management services are outsourced to a licensed pest control business.
Pest Control Business name is: Cartwright Termite & Pest Control, Inc.
- ☒ Prior to contacting a vendor for pest control services, All Kids Academy Head Start, Inc. has confirmed that the business understands the training requirement and other requirements of the Healthy Schools Act.

Pest Identification, Monitoring, and Inspection

All staff is responsible for reporting pests/signs of pests to the Center Director. Whoever sees it first is the First Responder. Pest identification is done by: Cartwright Termite & Pest Control, Inc., Center Directors, Custodians, or designated staff.

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by Custodians and Center Directors, and results are communicated via the Facilities Ticketing System.

Specific information about monitoring and inspecting for pests, such as locations, times, or techniques include:

- A Facility Checklist is completed daily and weekly by the Custodian.
- Quarterly Health and Safety reviews are conducted by the Quality Assurance Specialist and the grantee.
- Monitoring for sanitation is completed three (3) times annually as a part of the CACFP by the Nutrition Program Specialist.
- Visual observations of pests or any signs of pests are immediately reported by staff to the Center Director.
- Center Directors ensure that a need for pest control services is submitted via the electronic Facilities Ticketing System.

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Pests and Non-Chemical Management Practices

This agency has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

Pest	Remove Food	Fix Leaks	Seal Cracks	Install Barriers	Physical Removal	Traps	Manage Irrigation	Other
Ants	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Moisture
Flies	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Moisture
Mosquito	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	ID standing water
Roaches	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Rodents	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Spiders			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		Cobweb Removal
Weeds		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Mulch

**Bed Bugs: In addition to physical removal, the pest issue is outsourced to a professional pest control company.*

Chemical Pest Management Practices

If non-chemical methods are ineffective, the agency will consider pesticides only after careful monitoring indicates that they are determined not to be under control and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment. This agency expects the following pesticides (pesticide products and active ingredients) to be applied during the year. This list includes pesticides that will be applied by trained agency staff or licensed pest control businesses:

All Kids Academy Head Start, Inc. – List of Approved Pesticides					
Name	Active Ingredient	EPA Reg. No.	Name	Active Ingredient	EPA Reg. No.
Alpine D Dust	Dinotefuran	499-527	Ortho Home Defense	Bifenthrin, Zeta-cypermethrin	279-9534-239
Alpine WSG	Dinotefuran	499-561	Premise Foam	Imidacloprid	432-1391
Bifen I/T	Bifenthrin	53883-118	PT PI	Pyrethrins	499-444
Cheetah Pro	Glufosinate-ammonium	228-743	PT Wasp-Freeze II Wasp & Hornet	Prallethrin	499-550-ZA
CimeXa	Silicon Dioxide	73079-12	Termidor SC	Fipronil	7969-210
CyKick CS	Cyfluthrin	499-304	Tim-Bor Professional	Disodium Octaborate Tetrahydrate	64405-8
Hot Shot MaxAttrax	Orthoboric Acid	8660-20203-8845	Transport	Acetamiprid, Bifenthrin	8033-96-279
Mosquito Bits	Bacillus Thuringiensis	6218-86-ZA	ULD BP-300	Pyrethrins, Piperonal Butoxide	1021-2841
Mosquito Dunks	Bacillus Thuringiensis	6218-47	Wilco Zinc Ag Bait	Zinc Phosphide	36029-10
NyGuard	2-[1-Methyl-2-(4-Phenoxyphenoxy) Ethoxy] Pyridine	1021-1603	Wisdom Lawn Granular	Bifenthrin	5481-521

For further information on pesticides and pesticide use reduction developed by the DPR pursuant to Food and Agricultural Code 13184, reference: www.cdpr.ca.gov/schoolipm.

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Healthy Schools Act

- ☒ This agency complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 – 17613, 48980.3; Food & Agricultural Code Sections 13180 – 13188)

Training

Every year, agency employees who make pesticide applications receive the following training prior to pesticide use:

- ☒ Pesticide-specific safety training (Title 3 California Code of Regulations 6724)
☒ School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

Submittal of Pesticide Use Reports

- ☒ Reports of all pesticides applied by agency staff during the calendar year, except pesticides exempt¹ from HSA recordkeeping, are submitted by the Quality Assurance Specialist to the Department of Pesticide Regulation (DPR) at least annually, by January 30 of the following year, using the form provided at www.cdpr.ca.gov/schoolipm. (Education Code Section 16711)

Notification

This agency has made this IPM Plan publicly available by the following methods (check at least one):

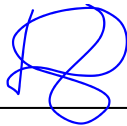
- ☒ This IPM Plan can be found online at the following web address: www.akaheadstart.org.
☒ This IPM Plan is sent out annually to all parents/guardians and staff.

Review

- ☒ This IPM Plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Next review will be conducted by: July 18, 2026

I acknowledge that I have reviewed this agency's IPM Plan and it is true and correct.



Signature of IPM Coordinator

07/18/2025

Date

**These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)*