

**All Kids Academy Head Start, Inc.**  
**Integrated Pest Management (IPM) Plan Y4: 2026-2027**

An Integrated Pest Management (IPM) Plan is required according to the Healthy Schools Act (HSA) for schools that use pesticides.\*

**Contact**

All Kids Academy Head Start, Inc.                      620 West Madison Avenue, El Cajon, CA 92020  
Agency Name                                              Address

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Agency IPM Coordinator                      IPM Coordinator's Phone Number                      Email Address

**IPM Statement**

It is the goal of All Kids Academy (AKA) Head Start, Inc. to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation, mechanical, and physical controls. Effective pesticides will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown to be ineffective. Our pest management objectives are to:

- Reduce overall use of pesticides,
- Manage immediate needs, and
- Focus on long-term pest prevention.

**IPM Team**

In addition to the IPM Coordinator/Assistant Executive Director, other individuals who are involved in making IPM decisions, purchasing, applying pesticides, and complying with the Healthy Schools Act requirements, include:

| Job Title                                     | Role in IPM Program                                                                                                                                                                                                               |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Center Directors/<br>Pest Managers            | Request pest control services, post <u>Warning Signs</u> , and provide the <u>IPM Plan</u> and/or specific pesticide application information upon request.                                                                        |
| Custodians                                    | Clean, sanitize, disinfect, inspect, and report pest signs/sightings to the Center Director/Pest Manager; apply appropriate action as directed by the Center Director or other members of management.                             |
| Facilities/Purchasing Manager                 | Contacts outside companies for pest control services and ensures required signs are posted when classes are not in session; coordinates/ensures internal pesticide applications are completed.                                    |
| Agency Applicators/Facilities<br>Team Members | Store, transport, apply, and dispose of agency approved pesticides according to the product label.                                                                                                                                |
| Program Specialist/Nutrition                  | Conducts at least 3 unannounced <u>CACFP</u> site visits per year to monitor for sanitation and reports any signs of pests to the Center Director.                                                                                |
| Human Resources Officer                       | Emails annual <u>IPM</u> documents to all staff during <u>Pre-Service</u> .                                                                                                                                                       |
| Human Resources Recruiter                     | Provides new hires with the annual <u>HSA</u> training and <u>IPM</u> documents; training evidence is collected, entered into <u>GoEngage</u> . <u>IPM Training Certificates</u> are posted electronically to <u>SharePoint</u> . |
| Administrative Assistant III                  | Sends an email notification to all staff 72 hours prior to a pesticide application.<br>Secures the <u>Annual HSA Training Certificates</u> from contracted subs.                                                                  |
|                                               |                                                                                                                                                                                                                                   |

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**IPM Team continued**

| Job Title                                                               | Role in IPM Program                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Family Services Associates and Home Visitors                            | As of October 1, 2026, and on an ongoing basis, the <u>Annual Letter of Notification</u> along with the <u>IPM Plan</u> are issued electronically and/or as a hard copy to enrolled parents/guardians at Final Enrollment. Documents are posted at the center where visible to parents and are available upon request. |
| Education Specialist and the Manager of Education & Home-Based Services | Ensure the implementation of <u>IPM</u> activities into <u>EHS/HS Lesson Plans</u> for center-based and home-based program options.                                                                                                                                                                                    |
| IT Manager                                                              | Posts updated <u>IPM</u> information to the <u>AKA Head Start</u> website and the <u>Intranet</u> .                                                                                                                                                                                                                    |
| Executive Director & Chief Financial Officer                            | Provides the necessary level of financial commitment for the <u>IPM</u> program to succeed.                                                                                                                                                                                                                            |
| Quality Assurance Specialist                                            | Facilitates the implementation of the <u>IPM Plan</u> and monitors the <u>IPM</u> program.                                                                                                                                                                                                                             |
|                                                                         |                                                                                                                                                                                                                                                                                                                        |

**Pest Management Outsourcing**

- ☒ Pest management services are outsourced to a licensed pest control business.  
Pest Control Business name is: Cartwright Termite & Pest Control, Inc.
- ☒ Prior to contacting a vendor for pest control services, All Kids Academy Head Start, Inc. has confirmed that the business understands the training requirement and other requirements of the Healthy Schools Act.

**Pest Identification, Monitoring, and Inspection**

All staff is responsible for reporting pests/signs of pests to the Center Director. Whoever sees it first is the First Responder. Pest identification is done by: Cartwright Termite & Pest Control, Inc., Center Directors, Custodians, or designated staff.

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by Custodians and Center Directors, and results are communicated via the Facilities Ticketing System.

Specific information about monitoring and inspecting for pests, such as locations, times, or techniques include:

- A Facility Checklist is regularly completed by the designated staff member.
- Quarterly Health and Safety reviews are conducted by the Quality Assurance Specialist and the recipient, Neighborhood House Association.
- Monitoring for sanitation is completed three (3) times annually as a part of the CACFP by the Nutrition Program Specialist.
- Visual observations of pests or any signs of pests are immediately reported by staff to the Center Director.
- Center Directors ensure that a need for pest control services is submitted via the electronic Facilities Ticketing System.

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**Pests and Non-Chemical Management Practices**

This agency has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

| Pest     | Remove Food                         | Fix Leaks                           | Seal Cracks                         | Install Barriers                    | Physical Removal                    | Traps                               | Manage Irrigation                   | Other             |
|----------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------|
| Ants     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Moisture          |
| Flies    | <input checked="" type="checkbox"/> |                                     |                                     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Moisture          |
| Mosquito | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | ID standing water |
| Roaches  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |                   |
| Rodents  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |                   |
| Spiders  |                                     |                                     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |                                     | Cobweb Removal    |
| Weeds    |                                     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |                                     | <input checked="" type="checkbox"/> | Mulch             |

*\*Bed Bugs: In addition to physical removal, the pest issue is outsourced to a professional pest control company.*

**Chemical Pest Management Practices**

If non-chemical methods are ineffective, the agency will consider pesticides only after careful monitoring indicates that they are determined not to be under control and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment. This agency expects the following pesticides (pesticide products and active ingredients) to be applied during the year. This list includes pesticides that will be applied by trained agency staff or licensed pest control businesses:

| <b>All Kids Academy Head Start, Inc. – List of Approved Pesticides</b> |                                          |              |                                 |                                  |              |
|------------------------------------------------------------------------|------------------------------------------|--------------|---------------------------------|----------------------------------|--------------|
| Name                                                                   | Active Ingredient                        | EPA Reg. No. | Name                            | Active Ingredient                | EPA Reg. No. |
| Alpine D Dust                                                          | Dinotefuran                              | 499-527      | Ortho Home Defense              | Bifenthrin, Zeta-cypermethrin    | 279-9534-239 |
| Alpine WSG                                                             | Dinotefuran                              | 499-561      | Premise Foam                    | Imidacloprid                     | 432-1391     |
| Bifen I/T                                                              | Bifenthrin                               | 53883-118    | PT PI                           | Pyrethrins                       | 499-444      |
| Cheetah Pro                                                            | Glufosinate-ammonium                     | 228-743      | PT Wasp-Freeze II Wasp & Hornet | Prallethrin                      | 499-550-ZA   |
| CimeXa                                                                 | Silicon Dioxide                          | 73079-12     | Termidor SC                     | Fipronil                         | 7969-210     |
| CyKick CS                                                              | Cyfluthrin                               | 499-304      | Tim-Bor Professional            | Disodium Octaborate Tetrahydrate | 64405-8      |
| Mosquito Bits                                                          | Bacillus Thuringiensis                   | 6218-86-ZA   | Transport                       | Acetamiprid, Bifenthrin          | 8033-96-279  |
| Mosquito Dunks                                                         | Bacillus Thuringiensis                   | 6218-47      | ULD BP-300                      | Pyrethrins, Piperonal Butoxide   | 1021-2841    |
| NyGuard                                                                | 2-[1-Methyl-2-(4-Phenoxyphenoxy) Ethoxy] | 1021-1603    | Wilco Zinc Ag Bait              | Zinc Phosphide                   | 36029-10     |
| NiBor-D                                                                | Disodium Octaborate Tetrahydrate         | 64405-8-ZC   | Wisdom Lawn Granular            | Bifenthrin                       | 5481-521     |
| NiBor-D + IGR                                                          | Disodium Octaborate Tetrahydrate,        | 64405-37     |                                 |                                  |              |

For further information on pesticides and pesticide use reduction developed by the DPR pursuant to Food and Agricultural Code 13184, reference: [www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm).

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**Healthy Schools Act**

- ☒ This agency complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 – 17613, 48980.3; Food & Agricultural Code Sections 13180 – 13188)

**Training**

Every year, agency employees who make pesticide applications receive the following training prior to pesticide use:

- ☒ Pesticide-specific safety training (Title 3 California Code of Regulations 6724)  
☒ School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

**Submittal of Pesticide Use Reports**

- ☒ Reports of all pesticides applied by agency staff during the calendar year, except pesticides exempt<sup>1</sup> from HSA recordkeeping, are submitted by the Quality Assurance Specialist to the Department of Pesticide Regulation (DPR) at least annually, by January 30 of the following year, using the form provided at [www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm). (Education Code Section 16711)

**Notification**

This agency has made this IPM Plan publicly available by the following methods (check at least one):

- ☒ This IPM Plan can be found online at the following web address: [www.akaheadstart.org](http://www.akaheadstart.org).  
☒ This IPM Plan is sent out annually to all parents/guardians and staff.

**Review**

- ☒ This IPM Plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Next review will be conducted by: July 1, 2027

*I acknowledge that I have reviewed this agency's IPM Plan and it is true and correct.*

Doreen Mulz

Signature of IPM Coordinator

07/01/2026

Date

*\*These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)*