



ALPHA KAPPA ALPHA HEAD START PROGRAM, INC.

HEAD START/ EARLY HEAD START ANNUAL REPORT 2012-2013



Reaching Children – Touching Families



TABLE OF CONTENTS

Message from the Executive Director	3
Board of Directors Members	3
Background	4
Mission and Vision Statements	4
Parent Volunteer of 2012-2013	5
Program Options	5
Enrollment Language and Ethnicity	6
Performance Indicators	6
Head Start Summary	7
Program Description	7
Program Highlights	8
Parent Involvement	8
Family Engagement	8
Financial Information	9
Kindergarten Readiness	10
Child Outcomes	10
Teacher Qualifications	10

Message from the Executive

Director– Yolanda Perez

It is with my most humble gratitude and appreciation to be the newly appointed Executive Director of the AKA Head Start program of East San Diego County. Founded in 1971, the agency was led by Dr. Geneva Roberts, a true trailblazer, who in her forty year tenure witnessed and administered the program to meet the



needs of thousands of children and their families in the east county communities. Adding to the AKA Head Start history is the agency sponsorship by the Epsilon Xi Omega Chapter of the Alpha Kappa Alpha Sorority, San Diego Chapter, who has held steadfast support and oversight of the constant changing Head Start program through eight presidential administrations. To this end, the legacy and vision by both the founding Executive Director, Dr. Geneva Roberts, and the AKA Head Start Board of Directors, continues to be that every child's family leaves empowered for a better life.

Serving over 1,500 three to five year olds, AKA Head Start purchased over \$3,200,200 in goods and services, generating thousands of dollars in revenue for east county vendors. Program year successes for 2012-2013 include that AKA Head Start applied for, and received, \$400,000 in funding by partnering with the Quality Preschool Initiative, a subsidiary of First Five San Diego. The additional state funding allowed for part-day classes to be converted to full-day services for parents who are working or going to school. We are also pleased to announce a Federal Review follow-up audit was conducted in which the agency was found to have met all compliance measures.

This annual report is reflective of the dedicated staff, community partnerships, and strong leadership committed to serving families in a quality program. AKA Head Start recognizes that parents are the child's primary teacher, and that family engagement plays a major role in a child's success in school and life. Together with our committed Board of Directors, we look forward to strengthening our partnerships, connecting and building new relationships, and making the Head Start experience meaningful to last families a lifetime.

2012-2013

Board of Directors Members

Diane Ritchey-Andrews, *Chair*

Teri Early, *Vice-Chair*

Muriel Sadler, *Treasurer*

Deborah Huggins, *Secretary*

Clara Baity

Muriel Sadler

Euzelia Griffith

Mable Wigfall

Lora Lowes

Shirley Peace

Dr. Juel Moore

Jenita Bey

Amanda Gonzalez

Bushra Jonna

Angela Wallace

Patricia Schrock





Background

Across the nation, Head Start/Early Head Start programs have been providing comprehensive child development services to children and families since 1965. Head Start places special emphasis on promoting children's school readiness in the areas of language and cognitive development, early reading and mathematic skills, and social and physical development. The Early Head Start program was established to serve children under three years of age, in recognition of evidence that the early years are critical to children's overall growth and development. Our program is federally-funded, tuition free, and primarily provides services to children from low-income families. Parents in our program are empowered to be leaders and teachers, as well as advocates for their families, children's educations, and in their communities.

Alpha Kappa Alpha Head Start began serving children and families in San Diego County in 1971. The organization began with a modest enrollment of 80 children, at Encanto Head Start. In 1978, under the funding of Neighborhood House Association, the agency relocated to East County, where they began providing Head Start services in El Cajon and Lakeside. The agency was the first Head Start provider in East County. The agency has served the East San Diego County area since 1978.

The Epsilon Xi Omega, Alpha Kappa Alpha Sorority, San Diego Chapter, sponsors the program, and comprises the majority of Board members. We are grateful for their continued support, as well as their donations to the community.

Over the years, the agency has grown tremendously. We have gone from serving 80 children, to serving more than 1,000 children and their families annually. The agency has grown from three to thirteen sites, with an annual budget of more than 12 Million Dollars. Our impact on the community continues today, and we are proud to enrich the lives of children and families in the East San Diego County area.

Mission and Vision of Alpha Kappa Alpha Head Start

Mission: The mission of Alpha Kappa Alpha Head Start is to partner with families to ignite the spark of hope and desire in each of them to achieve their maximum potential as productive members of society. To this end, we provide quality traditional and non-traditional child development services.

Vision: Every Child's Family Leaves Empowered for a Better Life.



Parent Volunteer of the Year 2012-2013



Thank you Head Start! You have helped me in the different stages of my life, and your program also improves the lives of many, many families.

Maria Zuniga

Head Start

Head Start is a national program providing comprehensive services for children ages 3 to 5, and their families. This program provides specific services, such as:

- Health and Social Services
- Developmental and Behavioral Screenings
- School Readiness

Early Head Start

The Early Head Start program (adopted in July 2013) was established to assist infants and toddlers to age 3. The program is designed to assist with enhancing:

- Children's physical, social, emotional, and intellectual development
- Parent education on their child's development
- Parent's efforts to fulfill their parental roles and move towards self-sufficiency

Program Options

Home Base:

A teacher is at the family home for 90 minutes per week, providing vital information on the child's development. Lessons are jointly planned between the parent and home visitor. (12 months-5 yrs. old).

Center Base:

Children receive services in a classroom setting at one of our 13 locations.

Full-Day, parents must be working full time.

Part-Day is for working or non-working parents (18months-5 yrs. old).

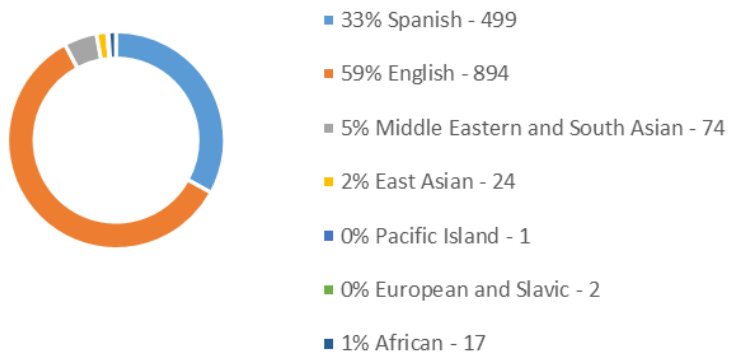
Family Child Care:

Children receive services in a licensed Family Child Care Home. It is a Full-Day option, for parents working or attending school full- time (18 months-5 yrs. old).

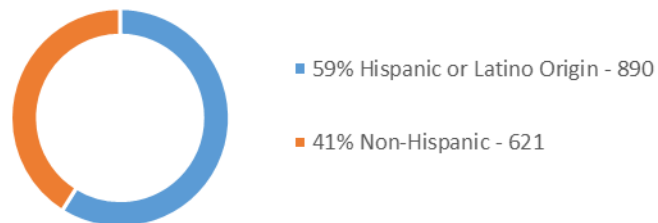
LANGUAGE AND ETHNICITY OF ACTUAL ENROLLMENT

Of the 1,511 children in Head Start, 499 (33%) identified Spanish as their primary language spoken at home. The other categories include English, Middle Eastern and South Asian Languages, East Asian Languages, Pacific Island Languages, European and Slavic Language, and the African Languages.

Language



Ethnicity



HEAD START PERFORMANCE INDICATORS

Children up-to-date on physical exam and CA schedule of age-appropriate preventive and primary health care	100%
Children with up-to-date, or all possible, immunizations	99%
Children completing dental exams	88%
Average Class Size	17
Teachers which meet the Head Start degree/credential regulations of October 2011	98%
Over Income Enrollment	6%
Head Start Children professionally diagnosed as having disability	9%
Families who received family services	99%
Children who dropped out & did not re-enroll	16%

ENROLLMENT AND HEALTH

AKA Head Start was funded for 1,302 children, serving a cumulative total of 1,511 children and 1,409 families.

AKA Head Start children maintained 100% Average Monthly Enrollment and AKA Head Start served 6% of the eligible children County-wide.

100% of the children were up-to-date on their physical exam and California schedule of age-appropriate preventive and primary health care, and 91% of the children completed dental exams.



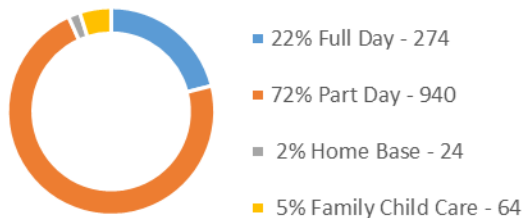
CHILDREN, YOUTH AND FAMILY SERVICES

HEAD START SUMMARY

AKA Head Start is one of two delegates in San Diego County under Neighborhood House Association. Head Start is based on the premise that all children share certain needs and children from low-income families, in particular, can benefit from a comprehensive child development program designed to meet those needs. Head Start is family-oriented, comprehensive and community-based, offering support for parents in their work and child-rearing roles, as well as linkages to other community services.

AKA Head Start is staffed with more than 200 full-time employees, with locations at 13 centers throughout the East County of San Diego.

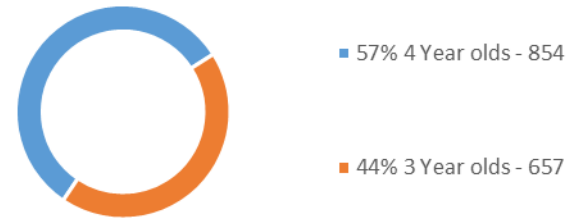
Head Start - Funded Enrollment



PROGRAM DESCRIPTION

Head Start is a social service program for families with children three to five years of age. AKA Head Start provides families with comprehensive social services in education, health, nutrition, disabilities, mental health and many parent involvement opportunities. Funding in 2012-2013 was awarded to service 1,302 three to five-year-olds in the Head Start Program.

ACTUAL AGES OF CHILDREN ENROLLED



ACTUAL AGES OF CHILDREN ENROLLED

The graph above depicts actual ages of children enrolled in the AKA Head Start Program. The average monthly enrollment for the program year was 1,302, representing 100% of the Funded Enrollment.





OTHER PROGRAM HIGHLIGHTS

The agency received a clean follow-up Federal Audit

The program executed a successful partnership with Quality Preschool Initiative

The agency sponsored a Parent Volunteer Appreciation Night at the San Diego Zoo

Donation Corner

We would like to thank the following individuals, companies, and organizations for their generous contributions to our agency during 2012-2013:

KOHLS Department Stores

Epsilon Xi Omega, Alpha Kappa Alpha, San Diego Chapter

Norma Johnson

Sprites of East County

Carol Rainey

Tammy Nazar

PARENT INVOLVEMENT/ FAMILY ENGAGEMENT ACTIVITIES

Our Family Engagement activities support parents as lifelong learners through education, training, and other experiences that support their parenting, careers, school readiness, and life goals. Parents are involved in the following activities:

Slow Start Orientation	Parent Committee Meetings
Male Involvement Events	Family Literacy Activities
Parent Policy Committees	Parent Trainings/Workshops
GED/High School Diploma	Parent Recognition Events
Parenting Classes	Family Engagement Conference

At their child's center, parents participate in various activities. Parents attend center committee meetings, where they make decisions regarding center events. Parents assist in creating parent newsletters, volunteer in educational activities, and aid in recruiting efforts.

As part of promoting father participation in Head Start, family Male Involvement representatives spend time in the classroom and engage children in literacy activities.



FINANCIAL INFORMATION

Revenue by Funding Source

Total \$12,005,214



- 92%-U.S. Dept. of Health and Human Services (Office of Head Start) \$11,008,303
- 5%- Department of Agriculture- State of California CACFP \$642,829
- 3%- San Diego County- Quality Preschool Initiative \$346,492



The above financial information was obtained from our most recent audited financial statements for the fiscal year ending June 2013.

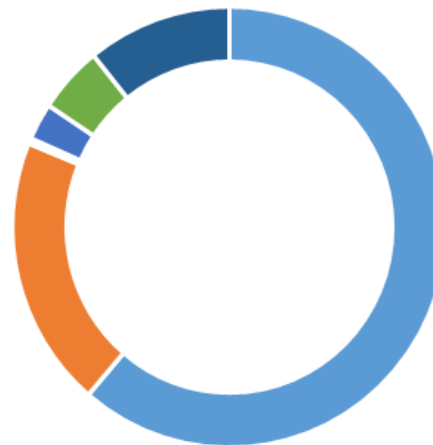
AKA Head Start received an unqualified audit report; there were no findings, no questioned costs,



BUDGET DESCRIPTION

'Supplies' include office, classroom, food, and maintenance supplies.
 'Other' includes occupancy, training, nutrition services, staff training and development, local travel, child and parent services, equipment rental, and liability insurance.

2013-2014 Head Start Budget Expenses (Projected) Grand Total \$10,636,346



- Salaries \$6,516,424
- Payroll Taxes and Benefits \$2,120,745
- Out of Town Travel \$13,800
- Equipment \$30,000
- Supplies \$286,467
- Contractual \$522,820
- Other \$1,146,090



Teacher Qualifications by Degree



- 37% Masters/ Bachelors Degree
- 61% Associates Degree

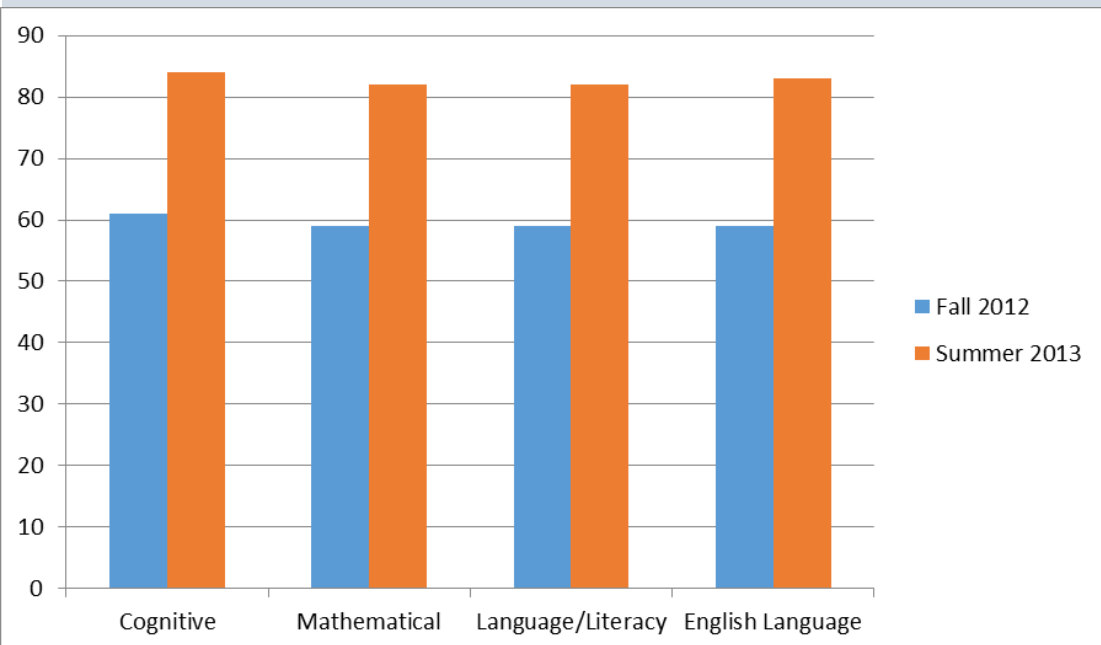
KINDERGARTEN READINESS AND CHILD OUTCOMES

AKA Head Start uses scientific, research-based curricula for environmental set-up, use, and strategies. Our children are taught through the use of Creative Curriculum.

AKA Head Start tracks each child's development within the Five Essential Domains of development; cognitive, language and literacy, approaches to learning, social-emotional, and physical.

The education staff, in partnership with parents, set age and skill appropriate goals for the children, using an observation-based assessment tool (DRDP-2010). The DRDP-2010 assessment is completed three times a year to measure child outcomes success over a period.

Fall 2012 vs. Summer 2013 Child Outcomes/Kindergarten Readiness



**Children and Families...
It's Our Business!**



ALPHA KAPPA ALPHA HEAD START PROGRAM, INC.

620 WEST MADISON AVENUE

EL CAJON, CA 92020

T: (619) 444-0503

F: (619) 444-5668

Website: www.akaheadstart.org

