



ALL KIDS ACADEMY HEAD START, INC.
HEAD START/EARLY HEAD START
ANNUAL REPORT 2015-2016



620 West Madison Avenue, El Cajon, California 92020

Message from the Executive

Director – Yolanda Perez



It is with great pleasure to present this annual report, reflective of the collective dedication and support received by the Board of Directors, Policy Committee, staff, parents, and community partners.

These strong efforts began with the founding of AKA Head Start in 1971 by Dr. Geneva Roberts, with the sponsorship of the Epsilon Xi Omega Chapter of the Alpha Kappa Alpha Sorority, San Diego Chapter. Through 44 years of constant changing regulations and program needs, the sorority made the difficult decision to end sponsorship in June, 2015. In honor and gratitude to the Alpha Kappa Alpha Sorority for their legacy sponsorship, the agency retained the acronym under the new official agency name, All Kid's Academy Head Start, Inc. We are forever grateful to the many members of the Epsilon Xi Omega Chapter of the Alpha Kappa Alpha Sorority, who voluntarily held steadfast support as Board of Directors and content specialist. The history of sponsorship from Alpha Kappa Alpha, Epsilon Xi Omega Chapter has been memorialized on the agency's website.

AKA Head Start looks forward to continuing to provide comprehensive and school readiness services to the children and families living in East County. As a prior Head Start parent, I now have the gracious opportunity of seeing the growth in the families every day, and look forward to the success stories still be told.



2015-2016 Board of Directors

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Program Description

Head Start is based on the premise that all children share certain needs, and children from low-income families, in particular, benefit from a comprehensive child development program designed to meet those needs. Head Start is family-oriented, comprehensive and community-based, offering support for parents in their work and child-rearing roles, as well as linkages to other community social services.

AKA Head Start/Early Head Start is staffed with approximately 200 full-time employees, with locations at 12 centers throughout the East County of San Diego. Program options include center based, home-based (services offered at the family's home), Family Child Care (services offered at a contracted, licensed, family child care home), and Combination Option (services offered at both the center and family's home).

Head Start for Pre-schoolers

Head Start provides comprehensive services for children ages 3 to 5, and their families. Head Start encourages the role of parents as their child's first and most important teachers. Programs build relationships with families that support positive parent-child relationships, family well-being, and connections to peers and community. Services include:

- Promoting school readiness of young children
- Health and Nutrition services;
- Developmental and Behavioral Screenings
- Social Services

Early Head Start for Infant/Toddlers

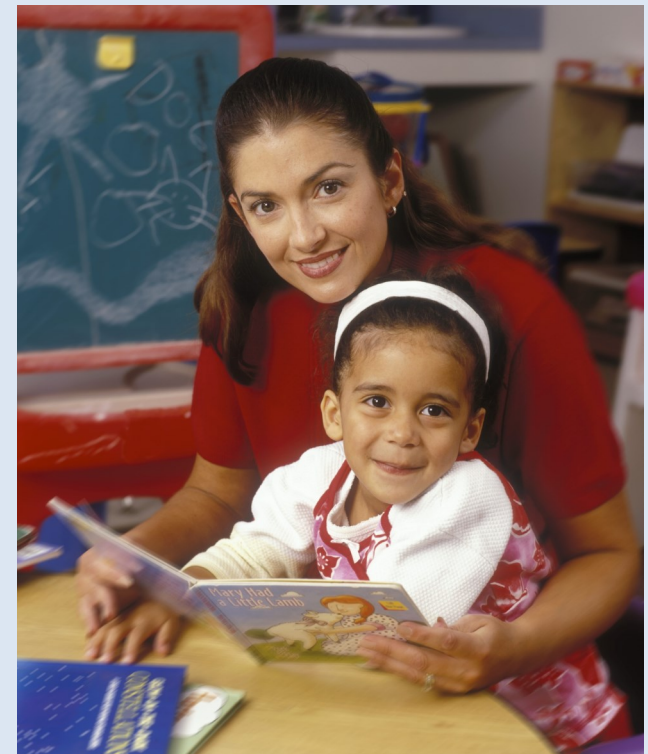
The Early Head Start program (adopted in July 2013) was established to assist infants and toddlers to age 3. The goals of Early Head Start are:

- To provide safe and developmentally enriching caregiving, which promotes the physical, cognitive, social and emotional development of infants and toddlers, and prepares them for future growth and development;
- To support parents in their role as primary caregivers and teachers of their children, and families in meeting personal goals and achieving self sufficiency across a wide variety of domains;
- To mobilize communities to provide the resources and environment necessary to ensure a comprehensive, integrated array of services and support for families.

Mission and Vision of AKA Head Start

Mission: “The mission of All Kids Academy Head Start is to serve children, families, and communities by closing the achievement gap. To this end, we provide quality school readiness and comprehensive services; and partner with families to support their hopes and desires, in achieving their maximum potential as productive members of society.”

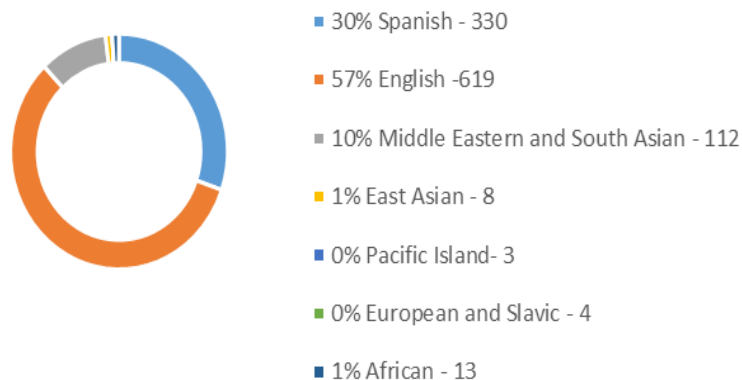
Vision: Every Child's Family Leaves Empowered for a Better Life.



HEAD START (preschool) LANGUAGE AND ETHNICITY OF ACTUAL ENROLLMENT

Of the 1,089 children cumulative served in Head Start, 330 (30%) identified Spanish as their primary language spoken at home. .

Language



56% of families of children enrolled identified their child as

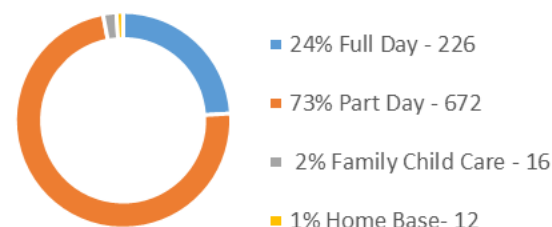
Hispanic= 614 Total

44% of families of children enrolled identified themselves as

Non-Hispanic= 475

HEAD START ENROLLMENT OF PRE-SCHOOLERS

Head Start - Funded Enrollment by Option



AKA Head Start was funded for 926 preschool children, serving a cumulative total of 1,089 children and 1,029 families. The funded enrollment represents a service level of 14% of the eligible children in San Diego East County.

ACTUAL AGES OF PRE-SCHOOL CHILDREN ENROLLED

The average monthly enrollment for the program year was 926, representing 100% of the Funded Enrollment.

48% of children enrolled were 4 Year
Olds = 513 Total

52% of children enrolled were
3 Year Olds = 576





HEAD START

PRESCHOOL PERFORMANCE INDICATORS

Children up-to-date on physical exam and CA schedule of age-appropriate preventive and primary health care	100%
Children current or up-to-date with immunization requirements	100%
Children completing dental exams	92%
Average Class Size	18
Teachers which meet the Head Start degree/credential regulations of October 2011	100%
Over Income Enrollment	8%
Head Start Children professionally diagnosed as having disability	13%
Families who received family services	100%

EARLY HEAD START

INFANT/TODDLER PERFORMANCE INDICATORS

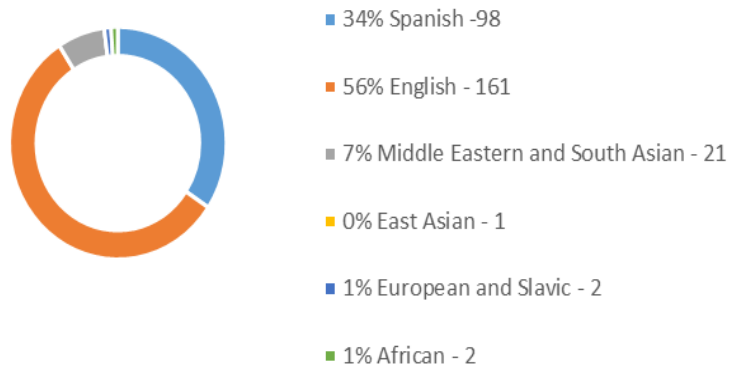
Children up-to-date on physical exam and CA schedule of age-appropriate preventive and primary health care	97%
Children current or up-to-date with immunization requirements	100%
Children completing dental exams	90%
Average Class Size	8
Teachers which meet the Head Start degree/credential regulations of October 2011	100%
Over Income Enrollment	3%
Head Start Children professionally diagnosed as having disability	12%
Families who received family services	99%



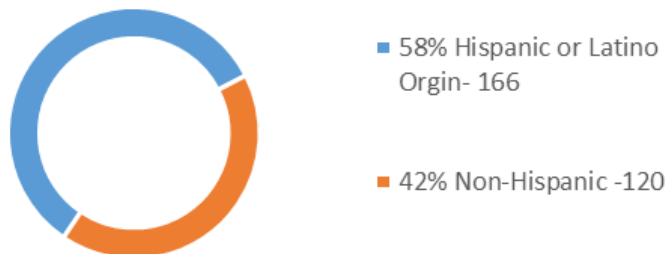
EARLY HEAD START (infant/toddler) LANGUAGE AND ETHNICITY OF ACTUAL ENROLLMENT

Of the 286 children in Early Head Start, 98 (34%) identified Spanish as their primary language spoken at home.

Language

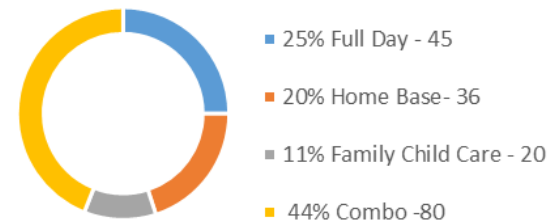


Ethnicity



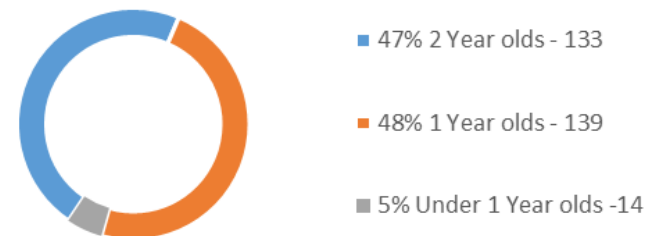
EARLY HEAD START ENROLLMENT

Early Head Start - Funded Enrollment by Option



AKA Early Head Start was funded for 181 infants/toddlers, serving a cumulative total of 286 children and 274 families. The funded enrollment represents a service level of less than 2% of the eligible children in San Diego East County.

ACTUAL AGES OF CHILDREN ENROLLED

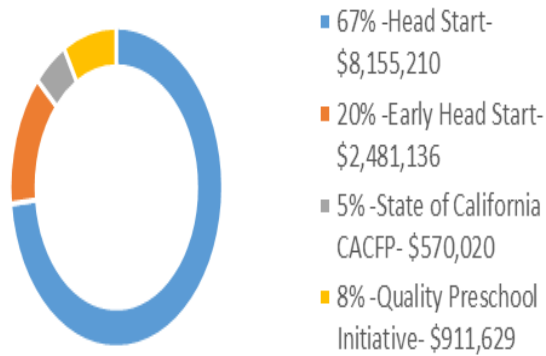


AKA Early Head Start children maintained 100% Average Monthly Enrollment. The graph below depicts the Early Head Start funded enrollment by option.

FINANCIAL and PROGRAM AUDIT INFORMATION

2015-2016 Actual Revenue by Funding Source

Total \$12,117,995



January 2015, AKA Head Start had a successful onsite CLASS Federal Audit. The results reflected the agency is in the top 10% of the nation. CLASS is a valid and reliable research-based observation instrument that assesses classroom quality, including assessing multiple dimensions of teacher-child interactions linked to positive child outcomes and later achievement.

The Office of Head Start conducted an environmental Health and Safety audit in April 2015. The results reflected no significant findings or concerns at any of the AKA Head Start centers or FCC homes.

AKA Head Start had a successful fiscal and enrollment audit by the Office of Head Start in June 2015. The program is proud to report there were no deficiencies or findings.

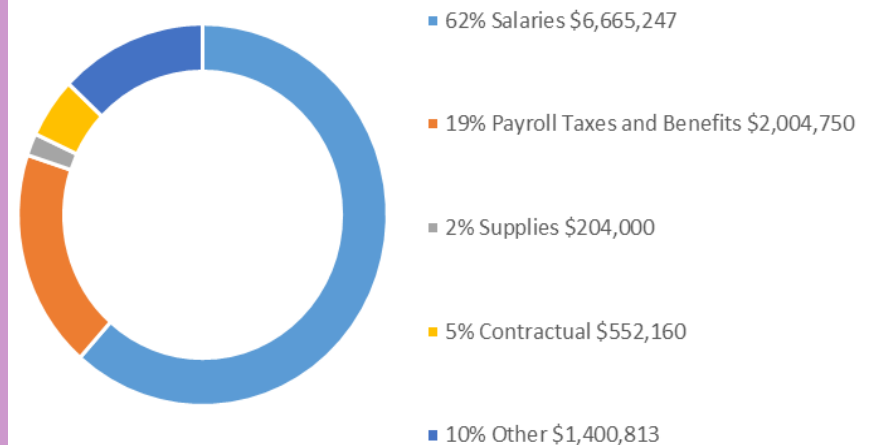
Financial information is from our most recent audited financial statements for the fiscal year ending June 2016.

The agency's financial audit resulted in no compliance findings. The audit report is published on AKA Head Start's webpage (akaheadstart.org).

BUDGET DESCRIPTION

'Supplies' include office, classroom, computer, janitorial, and maintenance supplies. 'Other' includes occupancy, nutrition services, staff training and development, local travel, child and parent services, equipment rental, and liability insurance.

2016-2017 Head Start Budget Expenses Projected Total \$10,826,970



SCHOOL READINESS AND CHILD OUTCOMES

AKA Head Start uses scientific, research-based curricula for environmental set-up, use, and strategies. Our children are taught through the use of Creative Curriculum. Using the Creative Curriculum, teaching staff implement activities to support children's development and ensures both Early Head Start and Head Start children are school ready.

AKA Head Start tracks each child's development within the Five Essential Domains of development; cognitive, language and literacy, approaches to learning, social-emotional, and physical.

The education staff, in partnership with parents, set age and skill appropriate goals for the children, using an observation-based assessment tool (DRDP-2015). The DRDP-2015 is a developmental continuum and is used to assess both Early Head Start and Head Start children. The assessment is completed three times a year to measure child outcomes success to ensure children leave the program ready for school.

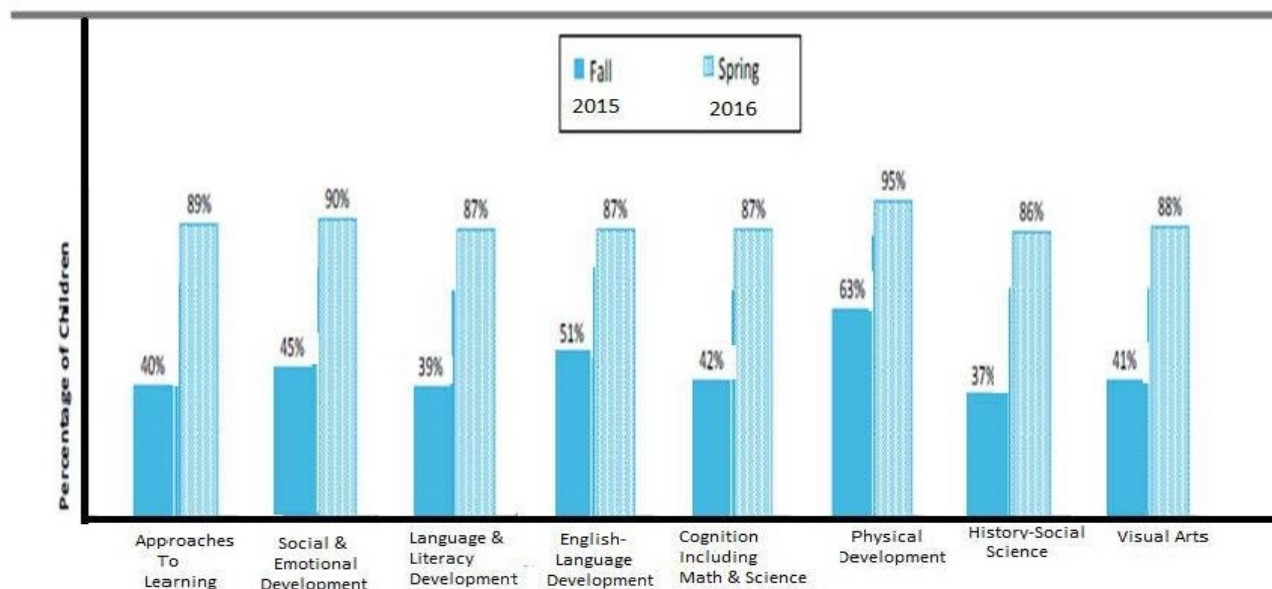
Head Start Teacher Qualifications by Degree



- 53% Masters/Bachelors Degree
- 47% Associates Degree

Head Start Fall 2015 vs. Spring 2016 Child Outcomes/ Kindergarten Readiness

Agency AKA DRDP 2015 Report for Spring in School Year 2015-2016.



PROGRAM HIGHLIGHTS

Since the enactment of the Head Start Act, the Office of Head Start has made significant changes to policy and standards. One of the reasons for the changes is due to the release of research data focused on approaches to closing the achievement gap, which suggest children from low-income families do not have the same achievement level as other children. New research provides the knowledge of how children learn, thus new school readiness outcomes have been established. New research also reflects how the family dynamics are connected to school readiness outcomes, thus a new Family Engagement Framework was developed. To meet the new performance indicators, the agency has developed new strategies, new program goals, and new systemic approaches. Based upon the focus of closing the achievement gap, management, together with the Board of Directors, came to the conclusion to better align the Mission Statement to reflect the strategies used to provide quality early care, school readiness, and positive family outcomes. All Kids Academy Head Start, Inc., is pleased to announce the new mission statement:

“The mission of All Kids Academy Head Start is to serve children, families, and communities by closing the achievement gap. To this end, we provide quality school readiness and comprehensive services; and partner with families to support their hopes and desires, in achieving their maximum potential as productive members of society.”

Special Recognition

The Autism Tree Project Foundation is an independent non-profit which chose AKA Head Start as its legacy program with a promise to provide free speech and language screenings to all children! This free early intervention service has been tremendously successful in ensuring children and families receive the services needed. We thank Autism Tree Project Foundation for their gracious gift and are honored to be their legacy program.

PARENT INVOLVEMENT/ FAMILY ENGAGEMENT ACTIVITIES

Our Family Engagement activities support parents as lifelong learners through education, training, and other experiences that support their parenting, careers, school readiness, and life goals. Parents are involved in the following activities:

Slow Start Orientation	Parent Committee Meetings
GED/High School Diploma	Family Literacy Activities
Parent Policy Committees	Parent Trainings/Workshops
Father Engagement Meetings	AKA Family Summit
Research Based Parenting Education Classes	

Parents attend center committee meetings where they make decisions regarding center events. Parents assist in creating parent newsletters, volunteer in educational activities, and aid in recruiting efforts.

As part of promoting father participation in Head Start, Male Involvement representatives spend time in the classroom and engage children in literacy activities.

Donation Corner

We would like to THANK the following organizations for their generous contributions to our agency during 2015-2016:

-Life Touch Photography

-Sprites of East County

-Anonymous donation to Shiley Eye Clinic for free vision screenings to all 1,107 children including glasses.



AKA HEAD START PROGRAM, INC.

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